

## Temperature Agreement between UAW and Ventra Sandusky

1. All IMM running greater than rating for that specific hose must be fitted with braided steel hoses from the machine to the mold.
2. All IMM thermolators will have guards as well as notices as the utilized protection measure.
3. Anyone entering into an IMM shall be provided and utilize all appropriate PPE.
4. When a job is evaluated by a skilled trades employee and the work is slated to go beyond 15 minutes, temperatures will be reduced to 120° F after agreement with the appropriate personnel on a case by case basis.
5. The Company will commit to establishing a fair and equitable rotation agreed upon by the Skilled Trades Apprenticeship Committee.
6. Anyone entering into an IMM shall follow all LOTO procedures.
  - Move and secure robot from entering workspace. (Gantry Robot) or Implement robot servo disconnect (Articulating Robot)
  - Have the carriage backed off sprue bushing 2-5". - Isolate and lockout hydraulic motor disconnect.
  - Isolate and lockout mold heater or mold hot runner system disconnect (when #4 has been established).
  - Turn off and relieve water pressure. - Systems without secondary isolating devices for the above energies will require isolation at the main system disconnect.

### Employees Responsibilities:

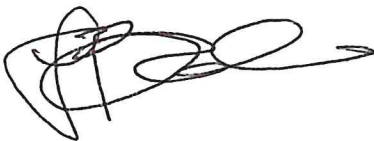
- Understand, follow, and implement LOTO procedures to isolate the hydraulic system, mold heater/hot runner system, valve gates and hot water system to reduce the risk of serious injuries while performing service and maintenance on installed molds.
- Notify the supervisor of any issues found isolating these energies.

### Supervisor Responsibilities:

- Communicate the need to lockout the hydraulic system, mold heater/hot runner system, valve gates, and hot water systems when working between the mold halves
- Monitor work tasks to ensure employees are following LOTO Procedures
- Take action when made aware of an issue.

The Company and UAW recognize that safety is a top priority for its employees/membership. If at any time a member feels unsafe they are expected to solicit supervisory intervention as well as UAW representation if deemed necessary. We expect the employee(s)/member(s) to remain on the job in a safe position until such time that the job has been deemed safe or that the appropriate measures have been taken to ensure the safety of those involved individuals. This list is not all inclusive. Both parties reserve the right to **jointly** add, subtract, or revise any agreements within this document.

Company



UAW Local 1216

